

**SIKKIM**



**GOVERNMENT**

**GAZETTE**

**EXTRAORDINARY  
PUBLISHED BY AUTHORITY**

**Gangtok**

**Tuesday 21<sup>st</sup> May, 2024**

**No. 213**

**GOVERNMENT OF SIKKIM  
DEPARTMENT OF PERSONNEL  
TASHILING SECRETARIAT  
GANGTOK**

**No. 07/GEN/DOP**

**Dated: 09/01/2024**

**NOTIFICATION**

Whereas, Notification No. 29/GEN/HOME dated 23/4/2021 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble MLAs appointed as Advisors/ Chairpersons under the Sikkim Legislatures' Appointment to Different Authorities Act, 2006 and Non-MLAs appointed as Advisors/Chairpersons under the Sikkim State Public Services Act, 2006. Similarly, Notification No. 09/RDD dated 10/06/2022 provides for appointment of staff on Co-terminus basis in the office of the Hon'ble Zilla Adhyakshas and Up-Adhyakshas;

And whereas, Notification No. 100/GEN/DOP dated 06/02/2020 provides for regularization of the services of temporary employees belonging to Group C & D category working on Work-Charged, Muster-Roll, Adhoc, Consolidated Pay continuously for 8 (eight) years or more as on 31<sup>st</sup> December of every calendar year. This notification is silent on regularization of the services of employees appointed on Co-terminus basis under the State Government. Therefore, these Co-terminus employees, though serving for long under the State Government, have been deprived of the Government's policy of regularization;

And whereas, the State Government has deemed it expedient to extend the benefit of the Government's policy of regularization to the Co-terminus employees;

Now, therefore, the State Government is hereby pleased to order the following:

1. Temporary employees appointed on Co-terminus basis in terms of Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be deemed to have been appointed on adhoc basis from the date of their initial appointment.
2. Henceforth, all Co-terminus appointment under Notification No. 29/GEN/HOME/2021 dated 23/04/2021 and 09/RDD dated 10/06/2022 shall be abolished.

3. Furthermore, the existing employees appointed in the offices of Hon'ble Advisors/ Chairpersons and Adhyakshas/Up-Adhyakshas shall continue to serve in their respective offices even after the Hon'ble Advisors/Chairpersons and Adhyakshas/ Up-Adhyakshas demits office on completion of their term or otherwise. As far as possible the newly appointed Advisors/Chairpersons and Adhyakshas/Up-Adhyakshas shall utilize the services of the existing employees in their office or select suitable employees from the pool of existing employees under various departments of the State Government if necessary, without resorting to fresh appointment.
4. This policy does not cover Co-terminus appointments made under various Central Sector Schemes/Projects funded by the Government of India and such appointment shall be governed by the existing rules and regulations as applicable.

**By order and in the name of the Governor**

**Rinzing Chewang Bhutia, IAS  
Secretary to the Government of Sikkim**